


Doc. ID 101654	Issue 3	Page 1 (4)	
Title Sustainability Policy			
Written by Malin Ewers	Reviewed by Martijn ter Harkel		Approved by Sven Ingvaldsson
Date 2026-03-04	Date 2026-03-04		Date 2026-04-14

Sustainability Policy



At Modulpac AB, profitability is viewed as a prerequisite for taking long-term, socially responsible and resource-efficient action in the development, marketing, and manufacturing of packaging solutions and medtech products. Modulpac AB aims to contribute to the achievement of the global goals without jeopardizing customer value in either the short or long term.

Economic responsibility

- Good business ethics with long-term reliable business relationships
- Customized product portfolio
- Usage of new technology/materials
- Cutting edge product development/innovation
- Focus on product safety and quality
- Integrate robust risk management
- Provide transparent reporting in line with customer requirements and legislation


Social responsibility

- Be an attractive employer with motivated employees
- Create a safe and secure workplace
- Focus on personal development skills
- Cooperate with suppliers complying with the Modulpac Code of Conduct
- Respectful approach to our staff and partners
- Fair and pleasant working environment

Environmental responsibility

- Fulfil our compliance obligations
- Work actively to prevent environmental pollution
- Reduce environmental impact by continuously improve the environmental management system and increase; awareness among employees, recycling rates and energy efficiency, as well as investments in new energy-efficient machinery and equipment.

*This Sustainability policy is communicated to the personnel at internal meetings.
A printed copy of the Sustainability Policy page 1 is posted at both factories.*

Doc. ID 101654		Issue 3	Page 2 (4)
Title Sustainability Policy			
Written by Malin Ewers	Reviewed by Martijn ter Harkel	Approved by Sven Ingvaldsson	
Date 2026-03-04	Date 2026-03-04	Date 2026-04-14	

Purpose & Scope

This policy shall contribute to the protection of our environment, biodiversity, and our ecosystems, preventing pollution, ensuring that we use resources in a sustainable, - and circular economical manner.

This policy shall demonstrate relevant focus areas for Modulpac AB, both for product development as well as the manufacturing of products at our two plants. It covers all employees, managers, contractors and business partners working on our sites.

Responsibility

Modulpac AB has a responsibility to contribute to the global goals, protect the environment and minimize environmental impact. The management team are responsible for the overall targets. The Head of each department are responsible for the department goals.

Our targets


The qualitative targets are:

- Have validated climate targets in accordance with the SBTi standard
- Increase the number of products offered in materials with lower carbon emissions compared to standard materials

The quantitative targets are:

- 100% of new, larger product development projects shall undergo a life cycle assessment.
- Reduce electricity consumption per kg of plastic raw material (>-1%).
- Reduce the amount of combustible waste compared to the previous year, relative to turnover (>-1%).
- Reduce the amount of regrind/scrap compared to the previous year, relative to material consumption (>-1%).

*This Sustainability policy is communicated to the personnel at internal meetings.
A printed copy of the Sustainability Policy page 1 is posted at both factories.*

Doc. ID 101654		Issue 3	Page 3 (4)
Title Sustainability Policy			 Modulpac
Written by Malin Ewers	Reviewed by Martijn ter Harkel	Approved by Sven Ingvaldsson	
Date 2026-03-04	Date 2026-03-04	Date 2026-04-14	

Our commitments

Product

Modulpac AB shall produce our products in accordance with applicable laws and regulations and with a minimum environmental impact.

Modulpac AB shall design and develop products that can be produced within specification, that can be run smooth in our production process, including the assembly line inhouse as well as at the customer's plants to reduce machine downtime and scrapping. The product shall be functional and safe for end-users.

Modulpac AB shall determine the environmental aspects connected to the product.

Modulpac AB shall perform life cycle analysis on our products.

Modulpac AB shall design and produce products that ultimately help our downstream value chain, including end-user, avoid unnecessary scrapping and food waste.

Modulpac AB shall design and produce products that can be recycled.

Energy consumption (significant environmental aspect)

Modulpac AB shall maintain efficient processes and energy-efficient equipment.

Modulpac AB shall use fossil-free energy as well as all renewable energy produced by our own solar panels.

Energy consumption is a significant environmental aspect.


Logistics

Modulpac AB shall use environmentally certified carriers, or challenge our transport partners to meet these standards.

Modulpac AB shall, when possible, use local suppliers to minimize transports.

Modulpac AB shall, when possible, carry out automated assembly inhouse to avoid transportations.

*This Sustainability policy is communicated to the personnel at internal meetings.
A printed copy of the Sustainability Policy page 1 is posted at both factories.*

Doc. ID 101654		Issue 3	Page 4 (4)
Title Sustainability Policy			 Modulpac
Written by Malin Ewers	Reviewed by Martijn ter Harkel	Approved by Sven Ingvaldsson	
Date 2026-03-04	Date 2026-03-04	Date 2026-04-14	

Greenhouse gas emissions

Modulpac AB shall reduce GHG emissions from our operations by using the communal vehicles responsibly through carpooling, no unnecessary travels and more digital meetings (scope 1), fully utilise our solar panels and reduce energy consumption (scope 2), introduce and offer more sustainable materials (scope 3). Raw material consumption is a significant environmental aspect.

Chemicals, Waste & Recycling

Modulpac AB shall ensure that chemical products are handle safely in accordance with binding requirements and without pollution and spillage.

Modulpac AB shall minimize combustible waste/production waste (PIR) through responsible waste management and good cooperation with waste handlers investing in material recovery before energy recovery.

Water

Clean water is an important natural resource. Our process depends on water, but the consumption are not significant. Modulpac AB shall monitor usage to identify any unnecessary consumption.

Air pollution

Modulpac AB shall not release emissions to the air that can be hazardous to health, nor spread particles or unpleasant odour. The air pollution ensued by Modulpacs operations is negligible.

Biodiversity

Modulpac AB shall integrate considerations for biodiversity and conservation into its decision-making processes.

Policy Review

The policy is reviewed regularly by the management team, and all changes will be communicated to relevant stakeholders. If you have any questions, please contact the Sustainability Manager.

*This Sustainability policy is communicated to the personnel at internal meetings.
A printed copy of the Sustainability Policy page 1 is posted at both factories.*